Scope and Standards of Home Health Nursing Practice:
Micro & Macro Applications

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- Started developing *Scope & Standards for Nursing* in late 1960s.
- Published first *Standards of Home Health Nursing* in 1986.
- Revised *S&S for HHN* in 1992, 1999, 2007...
Purpose of *Scope & Standards*

- **Micro Applications:**
  - Define, direct and guide the practice of home health nurses.

- **Macro Applications:**
  - Inform policy makers, litigators, home health agency leaders/staff & the public:
    - Expected standards of care and performance
    - Potential for meeting new challenges
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Scope of Practice Topics

- Evolution of HHN
- Definition of HHN
- Distinguishing Characteristics
- Nursing Process in HHN
- Education of HHNs
- Certification of HHNs
- Roles & Responsibilities of HHNs
- Trends, Issues & Opportunities
Understanding the *Standards*

- Two Types
  - Practice = “Nursing Process”
  - Professional Performance = Other responsibilities
- Very specific to home health nursing practice
- Anatomy of a Standards
  - The Standard – single sentence
  - Competencies for Generalist Nurse
  - Competencies for APRNs & graduate-prepared RNs
Standards of Practice

1. Assessment (15/4)*
2. Diagnosis (5/3)
3. Outcomes Identification (10/5)
4. Planning (11/4)
5. Implementation (17/5)
   A. Coordination of Care (7/2)
   B. Health Teaching & Promotion (6/6)
   C. Consultation (APRN = 4)
   D. Prescriptive Authority/Treatment (APRN = 7)
6. Evaluation (8/4)

* Numbers in ( ) indicate number of Generalist Nurse/APRN competencies
7. Ethics (12/3)
8. Education (10/2)
9. Evidence-Based Practice & Research (4/3)
10. Quality of Practice (15/6)
11. Communication (11/-)
12. Leadership (18/7)
13. Collaboration (8/4)
14. Profess. Practice Evaluation (8/1)
15. Resource Utilization (9/4)
16. Environmental Health (7/9)

* Numbers in ( ) indicate number of Generalist Nurse/APRN competencies
Micro Applications

- Agency policies and procedures
- Job descriptions

Basis for:

- Nurse Evaluations (self, supervisor, peer)
- Professional development plans & agency inservices
- Clinical ladders
Micro Applications

- Evaluate on 16 Standards:
  - 181 Generalist Nurse Competencies
  - 83 Graduate/APRN Competencies

- Use for:
  - Self-evals & personal profess. development plans
  - Supervisor/peer evaluations
  - Use data to develop inservice plans
# Competency Evaluation - 1

**Using Standards/Competencies for Evaluation: Version 1**

**Home Health Registered Nurse Evaluation: Standard 2**

<table>
<thead>
<tr>
<th>Standard</th>
<th>Competencies</th>
<th>Sources of Evidence</th>
<th>Level of Competence</th>
<th>Comments/Recommendations</th>
</tr>
</thead>
<tbody>
<tr>
<td>#2: Diagnosis: Analyzes the assessment data to determine diagnoses, needs, or issues.</td>
<td>Derives the diagnoses, needs, or issues from assessment data.</td>
<td>Documentation of patient’s problems on POC</td>
<td>0 1 2 3</td>
<td></td>
</tr>
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<td></td>
<td>Validates the diagnoses, needs, or issues with the patient, family, caregivers, and other healthcare providers.</td>
<td>Joint visit observations; patient reports, patient satisfaction</td>
<td>0 1 2 3</td>
<td></td>
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<td>Identifies actual or potential risks to the patient’s health and safety or barriers to health which may include but are not limited to interpersonal, system, or environmental circumstances.</td>
<td>Documentation of patient’s problems on POC; Joint visit observations; patient reports, patient satisfaction</td>
<td>0 1 2 3</td>
<td></td>
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<td></td>
<td>Uses standardized classification systems and clinical decision support tools, when available, in identifying diagnoses.</td>
<td>Use of documentation system &amp; EMR.</td>
<td>0 1 2 3</td>
<td></td>
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<td></td>
<td>Documents diagnoses, needs, or issues in a manner that facilitates the determination of the expected outcomes and plan</td>
<td>Plan of Care; documentation</td>
<td>0 1 2 3</td>
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</table>
### Using Standards/Competencies for Evaluation: Version 2

#### Home Health Registered Nurse Evaluation: Standard 2

<table>
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Macro Applications

- Agency-Systems Strategic Planning
  - Scope’s “Issues, Trends, and Opportunities”
- National/International Goals and Plans
  - Basis for certification in Home Health Nursing
  - Foundational document for the IHCNO
Ordering Information

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